



Annenberg Foundation Governance

Administration Committee Charter

The Administration Committee is responsible for (i) formulating a framework and guidelines for setting compensation and determining employee benefits, including the use of peer comparisons, benchmarks and other appropriate standards, for the senior officers and employees of the Foundation and other organizations that it owns or controls and (ii) reviewing and approving compensation of the officers of the Foundation whose compensation is required by the California Nonprofit Integrity Act of 2004 (the "CNIA") to ensure the compensation of the CNIA Officers is just and reasonable. The Committee is authorized to retain outside consultants to advise it with respect to its responsibilities. The retirement plan committee was created to oversee the Foundation's 403(b) and 457 plan offerings.