

## **Diversity & Equal Employment Opportunity**

The Annenberg Foundation values diversity and is committed to the principles of equal opportunity for all employees and job applicants as well as our vendors and grantees. It is the Foundation's policy to treat all employees and applicants in a fair and non-discriminatory manner, without regard to race, color, ancestry, national origin, religion, gender, gender identity, sex, sexual orientation, physical and mental disability, pregnancy, marital status, age or other protected legal status. Employment decisions, including but not limited to recruitment and selection, compensation, training, promotion or the assessment of disciplinary action and discharge are based on valid business-related factors.